



## GURNEE CIVIL SERVICE COMMISSION

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### MEETING MINUTES

April 27, 2021

**Present -** Ty Bonds, Chairperson  
Diane Summers, Commissioner

**Absent -** None

**Staff -** Christine Palmieri, Director of Human Resources  
Brian Smith, Police Chief

**Public -** None present

Meeting called to order at 7:21 p.m. by Chairperson Bonds

AYE: 2 Bonds, Summers

NAY: 0

ABSENT: 0

**Pledge of Allegiance** – Chairperson Bonds led the Pledge of Allegiance.

**Public Comment** – None

**Minutes** - Motion to approve November 17, 2020 Minutes: motion by Bonds, second by Summers; all Aye

**Bills** – No Bills.

**Executive Session** – No items

**New Business** -

1. Notices of Vacancy; Commissioners acknowledged notice of vacancies in the Police Department due to retirements and separations of employment; discussion with Chief Smith regarding retention and hiring of police officers and impacts of recent legislation on the law enforcement profession. Chairperson Bonds requested there be additional discussion regarding this topic at a later date as the situation continues to evolve.
2. Certification / Non-Certification of Firefighter / Paramedic candidates: Commissioners certified one candidate for continuation in the hiring process; all aye Commissioners did not certify the continuation of six candidates and names will be removed from the eligibility list; all aye
3. Certification / Non-Certification of Police Officer candidates: Commissioners did not certify the continuation of two candidates and names will be removed from the eligibility list; current Police Officer entry level eligibility list is now exhausted; all aye
4. Entry level Police Officer testing process discussion: Director of Human Resources Palmieri discussed the current police testing process and presented recommendations for revision to the recruitment and testing process; Commissioners agreed with the changes.



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5. Review and approval of draft update of Civil Service Rules and Regulations; Director of Human Resources Palmieri discussed recommended updates to the Civil Service rules in light of updates to the Open Meetings Act regarding remote meetings and presented changes to testing processes for Maintenance Worker and Police Officer; motion to approve by Summers, second by Bonds; all aye

A proposed timeline for recruitment of entry level Police Officers and resulting interview process was discussed for May / June 2021.

**Confirmation of Next Meeting – May 25, 2021**

**Adjournment** - motion by Summers to adjourn, second by Bonds; all aye.

Meeting adjourned at 8:52 pm

Prepared by Christine Palmieri on behalf of

Diane Summers  
Secretary, Civil Service Commission